

November 2008

Testimonial for Employers' Aide

Glennis Toms, the Managing Director of Employers' Aide, has been working with Kaba Door Systems Ltd in excess of 18 months to date. She has gained a sound knowledge and understanding of the Company during that time which informs the advice that she is able to provide.

In the latter part of 2007, we restructured our HR Department which effectively outsourced the more complex HR issues to Employers' Aide, whilst retaining an HR Advisor internally to deal with routine matters.

During the period of our association, we have found the service to be responsive, professionally competent and an invaluable support to our Management Team. Kaba has also gained significant savings from this arrangement, compared with the previous HR structure.

Employers' Aide have undertaken policy development projects, sourced an Occupational Health service, and provided advice in disciplinary, performance, and other challenging HR issues. Glennis has willingly spent time with the management team and HR Advisor on site ensuring that we gain maximum benefit from her knowledge and expertise. She has also become an accepted contributor to the Company and well known to the staff at our Headquarters in Telford.

I would have no hesitation in commending this service to other employers considering an outsourced arrangement, as Employers' Aide is competitively priced and provides a value for money service.

Yours faithfully



Peter Faerber
Group Managing Director